

**HALLSVILLE R-IV SCHOOL DISTRICT
PARAPROFESSIONALS AND AIDES PAY SCHEDULE
2023-2024 SCHOOL YEAR**

YOS	Step	Level 1	Level 2	Level 3
		1	2	3
1	1	\$ 13.40	\$ 13.85	\$ 14.75
2	2	\$ 13.60	\$ 14.07	\$ 14.99
3	3	\$ 13.80	\$ 14.29	\$ 15.23
4	4	\$ 14.00	\$ 14.51	\$ 15.47
5	5	\$ 14.20	\$ 14.73	\$ 15.71
6	6	\$ 14.40	\$ 14.95	\$ 15.95
7	7	\$ 14.60	\$ 15.17	\$ 16.19
8	8	\$ 14.80	\$ 15.39	\$ 16.43
9	9	\$ 15.00	\$ 15.61	\$ 16.67
10	10	\$ 15.20	\$ 15.83	\$ 16.91
11	11	\$ 15.45	\$ 16.10	\$ 17.20
12	12	\$ 15.70	\$ 16.37	\$ 17.49
13	13	\$ 15.95	\$ 16.64	\$ 17.78
14	14	\$ 16.20	\$ 16.91	\$ 18.07
15	15	\$ 16.45	\$ 17.18	\$ 18.36
16	16	\$ 16.70	\$ 17.45	\$ 18.65
17	17	\$ 16.95	\$ 17.72	\$ 18.94
18	18	\$ 17.20	\$ 17.99	\$ 19.23
19	19	\$ 17.45	\$ 18.26	\$ 19.52
20	20	\$ 17.70	\$ 18.53	\$ 19.81
21	21	\$ 18.00	\$ 18.85	\$ 20.15
22	22	\$ 18.30	\$ 19.17	\$ 20.49
23	23	\$ 18.60	\$ 19.49	\$ 20.83
24	24	\$ 18.90	\$ 19.81	\$ 21.17
25	25	\$ 19.20	\$ 20.13	\$ 21.51
26	26	\$ 19.50	\$ 20.45	\$ 21.85
27	27	\$ 19.80	\$ 20.77	\$ 22.19
28	28	\$ 20.10	\$ 21.09	\$ 22.53
29	29	\$ 20.40	\$ 21.41	\$ 22.87
30	30	\$ 20.70	\$ 21.73	\$ 23.21
31	31	\$ 21.05	\$ 22.10	\$ 23.60
32	32	\$ 21.40	\$ 22.47	\$ 23.99
33	33	\$ 21.75	\$ 22.84	\$ 24.38
34	34	\$ 22.10	\$ 23.21	\$ 24.77

Level 1 - Aide/Para I

Level 2 - Para II

Level 3 - Media Center Aide/Para III

Step Increases 2-10	0.20	0.22	0.24
Step Increases 11-20	0.25	0.27	0.29
Step Increases 21-30	0.30	0.32	0.34
Step Increases 31-35	0.35	0.37	0.39

* Aide - Lunch/Recess/Personal Aides

* Para I - Instruction and/or direct academic support/Must have passed paraprofessional test

* Para II - 8 years job-related experience, minimum of 3 years of service in the Hallsville School District

* Para III - Instruction and/or direct academic support/60 or more college credit hours or sub certificate

A substitute certificate alone is inadequate to serve as a paraprofessional in a Title I Schoolwide building; these paras must pass the state test, completed the 20-hour sub course, and/or have 60 college hours.

Up to five years experience will be granted for prior years of equitable experience.

The rate of pay will be determined effective July 1 of each year.

Employees hired during the school year must work at least three months to receive credit for a full year of experience on the schedule.